

CLASSIFICATION AND SALARY SCHEDULE

FY 2021-22

Salary Grade	Position Title	FLSA STATUS	EFFECTIVE JULY 1, 2021			EFFECTIVE DEC 23, 2021 (1.5% + \$2000 COLA)		
			Salary/Hourly Minimum/Hiring	Salary/Hourly Mid-Range	Salary/Hourly Maximum	Salary/Hourly Minimum/Hiring	Salary/Hourly Mid-Range	Salary/Hourly Maximum
8	Maintenance Worker		\$26,348	\$32,935	\$39,522	\$28,743	\$35,929	\$43,115
9			\$27,665	\$34,582	\$41,498	\$30,180	\$37,725	\$45,270
10	Facilities Maintenance Technician		\$29,048	\$36,310	\$43,572	\$31,689	\$39,612	\$47,534
11			\$30,500	\$38,125	\$45,750	\$33,273	\$41,592	\$49,910
12	Public Services Technician		\$32,025	\$40,032	\$48,038	\$34,937	\$43,672	\$52,406
13	Accounting Technician Administrative Support Specialist Permit Technician/Admin Support Senior Equipment Operator		\$33,626	\$42,033	\$50,439	\$36,684	\$45,855	\$55,026
14			\$35,307	\$44,134	\$52,961	\$38,518	\$48,148	\$57,777
15	Equipment Mechanic Water System Technician Planner I Management Asst: Planning/Special Projects Fire Equip Operator/EMT** Police Officer Trainee* Police Officer*		\$37,072	\$46,340	\$55,608	\$40,444	\$50,555	\$60,666
16	Fire Equip Operator/EMT-Intermediate** Police Officer II* Customer Service Representative Senior Accounting Technician Town Clerk		\$38,926	\$48,658	\$58,389	\$42,466	\$53,083	\$63,699
17	Building Codes Inspector Parks & Rec, Comm, PR Director Fire Equip Operator/Paramedic** Senior Police Officer*		\$40,872	\$51,090	\$61,308	\$44,589	\$55,737	\$66,884
18	Public Services Supervisor Fire Lieutenant/EMT-Paramedic** Master Police Officer* Community Policing Coordinator/Inv Police Investigator Police Shift Leader*		\$42,916	\$53,645	\$64,374	\$46,818	\$58,523	\$70,227
19	Lead Police Investigator Police Shift Commander*		\$45,062	\$56,328	\$67,593	\$49,159	\$61,449	\$73,739
20	Water System Supervisor		\$47,315	\$59,144	\$70,973	\$51,617	\$64,522	\$77,426
21	Fire Captain/EMT-Paramedic** Police Division Supervisor Public Services Superintendent	E	\$49,681	\$62,102	\$74,522	\$54,198	\$67,748	\$81,297
22	Chief Inspector Deputy Police Chief Fire Marshal	E	\$52,165	\$65,207	\$78,248	\$56,908	\$71,135	\$85,362
23	Administrative Services Director Planning & Zoning Director	E	\$54,773	\$68,467	\$82,160	\$59,753	\$74,692	\$89,630
24			\$57,512	\$71,890	\$86,268	\$62,741	\$78,427	\$94,112
25			\$60,388	\$75,485	\$90,582	\$65,878	\$82,348	\$98,817
26	Fire/EMS Chief Police Chief Public Services Director	E E E	\$63,407	\$79,259	\$95,111	\$69,172	\$86,465	\$103,758

For 40 hr/wk positions, wage = salary/2080; 42 hr/wk = salary/2184; 53 hr/wk = salary/2756

* = 42 hr/wk

** = 53 hr/wk

May 2020: PD new hires/new degrees - 2.5% AA; 5% BA/BS; 7.5% Masters; 10% Doctoral (2.5% per level; only one 2.5% per level)

PD: NC LE Certifications - 2.5% for each level (2.5% General; 5% Intermediate; 7.5% Advanced)

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act (FLSA)

Council revised 08.23.2021