

# CLASSIFICATION AND SALARY SCHEDULE

Appendix H

## FY 2023-24

<b>Salary Grade</b>	<b>Position Title</b>	<b>FLSA STATUS</b>	<b>EFFECTIVE JULY 1, 2023 (\$3100 COLA)</b>		
			<b>Salary/Hourly Minimum/Hiring</b>	<b>Salary/Hourly Mid-Range</b>	<b>Salary/Hourly Maximum</b>
8	Maintenance Worker		\$34,286	\$42,858	\$51,429
9	Custodian		\$36,000	\$45,000	\$54,000
10	Facilities Maintenance Technician		\$37,800	\$47,250	\$56,700
11			\$39,690	\$49,613	\$59,535
12	Public Services Technician		\$41,675	\$52,094	\$62,513
13	Accounting Technician Administrative Support Specialist Permit Technician/Admin Support Senior Equipment Operator		\$43,759	\$54,699	\$65,639
14			\$45,947	\$57,434	\$68,921
15	Equipment Mechanic Water System Technician Planner I Management Asst: Planning/Special Projects Fire Equip Operator/EMT** Police Officer Trainee* Police Officer*		\$48,244	\$60,305	\$72,366
16	Fire Equip Operator/EMT-Intermediate** Police Officer II* Customer Service Representative Senior Accounting Technician Town Clerk		\$50,656	\$63,320	\$75,984
17	Building Codes Inspector Parks & Rec, Comm, PR Director Fire Equip Operator/Paramedic** Senior Police Officer*		\$53,189	\$66,487	\$79,784
18	Public Services Supervisor Fire Lieutenant/EMT-Paramedic** Master Police Officer* Community Policing Coordinator/Inv Police Investigator Police Shift Leader*		\$55,848	\$69,810	\$83,772

# CLASSIFICATION AND SALARY SCHEDULE

**FY 2023-24**

EFFECTIVE JULY 1, 2023 (\$3100 COLA)					
Salary		FLSA	Salary/Hourly	Salary/Hourly	Salary/Hourly
<u>Grade</u>	<u>Position Title</u>	<u>STATUS</u>	<u>Minimum/Hiring</u>	<u>Mid-Range</u>	<u>Maximum</u>
19	Lead Police Investigator Police Shift Commander*		\$58,640	\$73,300	\$87,960
20	Water System Supervisor		\$61,572	\$76,965	\$92,358
21	Fire Captain/EMT-Paramedic** Police Division Supervisor Public Services Superintendent	E	\$64,651	\$80,814	\$96,977
22	Chief Inspector Deputy Police Chief Fire Marshal	E	\$67,884	\$84,855	\$101,826
23	Administrative Services Director Finance Director Planning & Zoning Director	E E	\$71,278	\$89,098	\$106,917
24			\$74,842	\$93,553	\$112,263
25			\$78,584	\$98,230	\$117,876
26	Fire/EMS Chief Police Chief Public Services Director	E E E	\$82,513	\$103,142	\$123,770

For 40 hr/wk positions, wage = salary/2080; 42 hr/wk = salary/2184; 53 hr/wk = salary/2756

\* = 42 hr/wk

\*\* = 53 hr/wk

PD & FD: new hires/new degrees - 2.5% AA; 5% BA/BS; 7.5% Masters; 10% Doctorate (2.5% per level; only one 2.5% per level)

PD: NC LE Certifications - 2.5% for each level (2.5% General; 5% Intermediate; 7.5% Advanced)

FD Certifications: Fire Instructor w/ qual in 1 or more areas 2.5%; Fire Inspector 2.5% per level I, II, III

Water: 2.5% per water certification (1 per six month period)

Admin: 2.5% for Notary Public and per cert (ie: NC Clerk, Master Clerk, NC Tax Coll, NC Fin Off, CLGPO, NC ZO, NC Floodplain Mgr)

**"Budget Ordinance 23-05-01, Appendix H" Effective 7/1/2023**