

**CLASSIFICATION AND SALARY SCHEDULE
FY 2016-17**

Salary Grade	Position Title	FLSA STATUS	Salary/Hourly Minimum/Hiring	Salary/Hourly Mid-Range	Salary/Hourly Maximum
8	Maintenance Worker		\$24,438	\$30,548	\$36,657
9			\$25,660	\$32,075	\$38,490
10	Facilities Maintenance Technician		\$26,943	\$33,679	\$40,415
11			\$28,290	\$35,363	\$42,435
12	Public Services Technician		\$29,705	\$37,132	\$44,558
13	Accounting Technician Administrative Support Specialist Permit Technician Senior Equipment Operator Water System Technician		\$31,190	\$38,988	\$46,785
14	Customer Services Representative Equipment Mechanic		\$32,750	\$40,938	\$49,125
15	Town Clerk Management Asst: Planning/Special Projects Fire Equip Operator/EMT-Basic** Police Officer Trainee* Police Officer*		\$34,388	\$42,985	\$51,582
16	Fire Equip Operator/EMT-Intermediate** Police Officer II* Senior Accounting Technician		\$36,107	\$45,134	\$54,161
17	Building Codes Inspector Fire Equip Operator/EMT-Paramedic** Senior Police Officer*		\$37,912	\$47,390	\$56,868
18	Public Services Supervisor Fire Lieutenant/EMT-Paramedic** Master Police Officer* Community Policing Coordinator/Inv Police Investigator Police Shift Leader*		\$39,808	\$49,760	\$59,712
19	Lead Police Investigator		\$41,798	\$52,248	\$62,697
20	Water System Supervisor		\$43,888	\$54,860	\$65,832
21	Chief Inspector Fire Captain/EMT-Paramedic** Police Division Supervisor Public Services Superintendent	E E	\$46,082	\$57,603	\$69,123

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Salary Grade	Position Title	FLSA STATUS	Salary/Hourly Minimum/Hiring	Salary/Hourly Mid-Range	Salary/Hourly Maximum
22	Deputy Police Chief Fire Marshal	E	\$48,386	\$60,483	\$72,579
23	Administrative Services Director Planning & Zoning Director	E	\$50,805	\$63,507	\$76,208
24			\$53,345	\$66,682	\$80,018
25			\$56,012	\$70,015	\$84,018
26	Fire/EMS Chief Police Chief Public Services Director	E E E	\$58,813	\$73,517	\$88,220

For 40 hr/wk positions, wage = salary/2080; 42 hr/wk = salary/2184; 53 hr/wk = salary/2756

* = 42 hr/wk

** = 53 hr/wk

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act (FLSA)

07.2016