



MINUTES
Town of Atlantic Beach, North Carolina
Town Council Special Meeting
Emergency Operations Conference Room
125 West Fort Macon Road and
Monday, August 22, 2022 – 4:30 p.m.

The regularly scheduled meeting of the Atlantic Beach Town Council was held Monday, August 22, 2022 at 4:30 p.m. in the Emergency Operations Conference Room, 125 West Fort Macon Road, Atlantic Beach, North Carolina.

Members Present: Mayor A. B. Cooper, III; Mayor Pro Tem Austin Waters; Councilmembers: Renea Baker, Joey Dean (arrived at 4:49pm), Danny Navey, Joseph Starling (arrived at 4:38pm)

Members Absent: None

Others Present: David Walker, Town Manager; Betty Odham, Secretary/Tax Collector

CALL TO ORDER

Mayor Cooper called the meeting to order at 4:30 p.m.

APPROVAL OF AGENDA

Councilmember Navey made a motion *to approve* the agenda as presented. Seconded by Mayor Pro Tem Waters. Vote was unanimous, 5-0. Motion carried.

Councilmember Starling arrived at 4:38pm.

INTERVIEW EXECUTIVE SEARCH FIRMS FOR TOWN MANAGER SEARCH

S. Renee Narloch & Associates (Tallahassee, FL) - presented via Zoom. (4:38pm-5:11pm)

Renee Narloch has been in the field of executive requirement, mostly for the public, since the 1990s. She recently assisted with Lake Lure and Wake County. She has a large database, but is always recruiting for a diverse pool of candidates. They do a full investigation and background check.

Councilmember Dean arrived at 4:49pm.

There was discussion about the length candidates typically stay in a position after being hired. She stated on average five-seven years. Her candidate search involves research pertaining to longevity and intent to stay in the position. She would like to present at least seven candidates for Council to review and decide to interview. If Council interviews the candidates and can not agree on a hire then she will continue to search without an extra fee.

Developmental Associates, LLC (Chapel Hill, NC) – presented via Zoom (5:17pm-5:48pm)

Stephen Straus is a retired NCSU professor of the Masters of Public Administration Program, he has been recruiting for 30 years. Andrea Surratt, Senior Consultant, former Town Manager of Wrightsville Beach, former Assistant Town Manager in Hickory, NC as well as other states. They recently assisted with hiring the Town of Duck’s Manager. They would like to recruit candidates for 30 days. Statistics show applicants for local government are down by 2/3. Mr. Straus reviewed in great detail his interview process. Mrs. Surratt reviewed the recruiting process and the use of accessors. Out of 110 positions he assisted with filling, five are no longer in the position.

Council will select a firm at the September 14, 2022 work session.

MAYOR/COUNCIL COMMENTS


ADJOURN

There being no further action taken or business before Council the meeting stood adjourned. The time was 5:49 pm.

These minutes were approved at the September 26, 2022 meeting of the Atlantic Beach Town Council.


ATTEST:

(seal)


 Katrina Tyer - Town Clerk



TOWN OF ATLANTIC BEACH


 A. B. Cooper, III - Mayor