

NIMS TRAINING GUIDELINES

This guide outlines the required NIMS training courses for employees and emergency personnel. Click on the course links to the right to take an online course. *NIMS IS-300 and IS-400 courses are not offered online. Please contact your department head for information on how to obtain training for these courses.*

<p><i>Entry Level First Responders & Disaster Workers</i></p> <ul style="list-style-type: none"> • EMS Personnel • Firefighters • Law Enforcement Personnel • Public Works/Utility Personnel • Skilled Support Personnel • Other Emergency Management, response, support, volunteer personnel at all levels 	<ul style="list-style-type: none"> • ICS-100: Introduction to ICS or equivalent • IS-700: NIMS, An Introduction
<p><i>Elected Officials (not directly involved in Emergency Operations) & 911 Staff</i></p> <ul style="list-style-type: none"> • Town Council • 911 Communications Staff 	<ul style="list-style-type: none"> • IS-700: NIMS, An Introduction
<p><i>First Line Supervisors</i></p> <ul style="list-style-type: none"> • Shift/Squad Supervisors • Officers 	<ul style="list-style-type: none"> • ICS-100: Introduction to ICS or equivalent • IS-700: NIMS, An Introduction • ICS-200: Basic ICS or equivalent
<p><i>Mid-Level Management & Above</i></p> <p><u>Required:</u></p> <ul style="list-style-type: none"> • Middle Management • Shift/Squad Captains • Strike Team Leaders • Task Force Leaders • Unit Leaders • Division/Group Supervisor's • Branch Directors <p><u>Recommended:</u></p> <ul style="list-style-type: none"> • Emergency Operations Center Staff 	<ul style="list-style-type: none"> • ICS-100: Introduction to ICS or equivalent • IS-700: NIMS, An Introduction • ICS-200: Basic ICS or equivalent • IS-800.A: National Response Plan (NRP), An Introduction • ICS-300: Intermediate ICS or equivalent

Command Staff

Required:

- Command & general staff
- Department Heads
- Area Commanders
- Emergency Managers
- Town Managers
- 911 Communications Supervisors
- Mayor/Elected Officials directly involved in Emergency Operations
- Public Information Officers
- Fire Marshal
- Public Works/Water Dept Supervisors
- Tax/Finance Dept Supervisors

Recommended:

- Emergency Operations Center Managers

- [ICS-100: Introduction to ICS or equivalent](#)
- [IS-700: NIMS, An Introduction](#)
- [ICS-200: Basic ICS or equivalent](#)
- [IS-800.A: National Response Plan \(NRP\), An Introduction](#)
- [ICS-300: Intermediate ICS or equivalent](#)
- [ICS-400: Advanced ICS or equivalent](#)