

CLASSIFICATION AND SALARY SCHEDULE

FY 2020-21

Salary Grade	Position Title	FLSA STATUS	EFFECTIVE JULY 1, 2020			EFFECTIVE NOV 12, 2020 (2.2% COLA)		
			Salary/Hourly Minimum/Hiring	Salary/Hourly Mid-Range	Salary/Hourly Maximum	Salary/Hourly Minimum/Hiring	Salary/Hourly Mid-Range	Salary/Hourly Maximum
8	Maintenance Worker		\$25,781	\$32,227	\$38,672	\$26,348	\$32,935	\$39,522
9			\$27,070	\$33,838	\$40,605	\$27,665	\$34,582	\$41,498
10	Facilities Maintenance Technician		\$28,424	\$35,530	\$42,636	\$29,048	\$36,310	\$43,572
11			\$29,845	\$37,307	\$44,768	\$30,500	\$38,125	\$45,750
12	Public Services Technician		\$31,337	\$39,172	\$47,006	\$32,025	\$40,032	\$48,038
13	Accounting Technician Administrative Support Specialist Permit Technician/Admin Support Senior Equipment Operator		\$32,904	\$41,130	\$49,356	\$33,626	\$42,033	\$50,439
14			\$34,549	\$43,187	\$51,824	\$35,307	\$44,134	\$52,961
15	Equipment Mechanic Water System Technician Planner I Management Asst: Planning/Special Projects Fire Equip Operator/EMT-Basic** Police Officer Trainee* Police Officer*		\$36,276	\$45,345	\$54,414	\$37,072	\$46,340	\$55,608
16	Fire Equip Operator/EMT-Intermediate** Police Officer II* Customer Service Representative Senior Accounting Technician Town Clerk		\$38,090	\$47,613	\$57,135	\$38,926	\$48,658	\$58,389
17	Building Codes Inspector Parks & Rec, Comm, PR Director Fire Equip Operator/EMT-Paramedic** Senior Police Officer*		\$39,995	\$49,994	\$59,993	\$40,872	\$51,090	\$61,308
18	Public Services Supervisor Fire Lieutenant/EMT-Paramedic** Master Police Officer* Community Policing Coordinator/Inv Police Investigator Police Shift Leader*		\$41,995	\$52,494	\$62,993	\$42,916	\$53,645	\$64,374
19	Lead Police Investigator Police Shift Commander*		\$44,095	\$55,119	\$66,143	\$45,062	\$56,328	\$67,593
20	Water System Supervisor		\$46,300	\$57,875	\$69,450	\$47,315	\$59,144	\$70,973
21	Fire Captain/EMT-Paramedic** Police Division Supervisor Public Services Superintendent	E	\$48,615	\$60,769	\$72,923	\$49,681	\$62,102	\$74,522
22	Chief Inspector Deputy Police Chief Fire Marshal	E	\$51,046	\$63,808	\$76,569	\$52,165	\$65,207	\$78,248
23	Administrative Services Director Planning & Zoning Director	E	\$53,598	\$66,998	\$80,397	\$54,773	\$68,467	\$82,160
24			\$56,278	\$70,348	\$84,417	\$57,512	\$71,890	\$86,268
25			\$59,092	\$73,865	\$88,638	\$60,388	\$75,485	\$90,582
26	Fire/EMS Chief Police Chief Public Services Director	E E E	\$62,047	\$77,559	\$93,071	\$63,407	\$79,259	\$95,111

For 40 hr/wk positions, wage = salary/2080; 42 hr/wk = salary/2184; 53 hr/wk = salary/2756
 * = 42 hr/wk
 ** = 53 hr/wk

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act (FLSA)

07.2020